

SUPPLIER DIVERSITY AT TOKIO MARINE NORTH AMERICA

Policy Statement

As a subsidiary of a Japanese insurance company, Tokio Marine North America, Inc. and the U.S. operations of the Tokio Marine Group ("TMNA"), value diversity and inclusion in all aspects of our business. We understand the need to form diverse teams and to attract business partners with a wide range of backgrounds and points of view. We are committed to identifying a diverse range of suppliers, and to offering opportunities for all qualified suppliers, including but not limited to minority-owned, women-owned and disabled veteran-owned businesses. to compete in the procurement process and do business with TMNA.

Mission Statement

The mission of TMNA is to broaden access to opportunities for diverse suppliers to compete in the procurement process by implementing programs and procedures that encourage their participation.

Vision Statement

As a corporate leader, TMNA strives to utilize suppliers and vendors that reflect the diverse range of backgrounds and perspectives as the communities that we serve.

What is a Diverse Supplier?

A diverse supplier includes:

Minority Business Enterprise - a U.S. based business at least 51% owned by a minority group or groups (African Americans, Hispanic Americans, Native Americans and Asian Pacific Americans) and whose management and daily business operations are controlled by one or more of the minority owners

Women Business Enterprise - a U.S. based business at least 51% owned by a woman or women and whose management and daily business operations are controlled by one or more of the women owners

Disabled Veteran Business Enterprise - a U.S. based business certified by the California State Department of General Services

How Does Your Diverse Business Get Certified?

If you wish to register with TMNA as a diverse supplier, your business enterprise should be certified by the National Minority Supplier Development Council, the Women's Business Enterprise National Council or the California State Department of General Services. You will need to provide us with a copy of your certification documents when you register.

Register as a Diverse Supplier

Thank you for your interest in doing business with TMNA. For us to learn more about your diverse business and how you can meet our business needs, please register. Once that information is submitted, TMNA will review your submission and if approved, your company will be included in our database. Employees involved in procurement are encouraged to consider businesses listed in the database when seeking potential suppliers. If it is determined that there is a match between your product or service and our needs, we will contact you. However, inclusion in our database does not guarantee that your company will be awarded a contract with a TMNA group company, nor does it result in any preferred supplier status. All procurement decisions are based on business needs, quality, and other relevant factors. If there is any change to your company's status or you have any questions, please email TMNAS at SupplierDiversity@tmnas.com.